CAMPUSSA

North Greenville University 202 Fire Safety Student Housing.....
Fire Drills.....
NGU Fire Safety Policies.....
Fire Safety Tips.....
Procedures for evacuation of people with special needs and disabilities.....
Fire Safety Education and Training Programs ....
Annual Fire Safety Report 202 Calendar Year..
North Greenville University Ð Residence Halls.....
RESIDENCE HALL FACILITIES FIRE PROTECTION EQUIPMENT .....

:KHWKHU \RX DUH D VWXGHQW IDFXOW\ VWDII RU YLVLWRU WKH 2IILFH
\RX ZLWK D VDIH DQG VHFXUH SODFH WR ZRUVKLS ZRUN OLYH OHDUQ D
LV FRPPLWWHG WR SURYLGLQJ WKH 8QLYHUVLW\ ZLWK SURDFWLYH DQG S
HPXODWH WKH 0LVVLRQ RI WKH 8QLYHUVLW\ DQG WKH WHDFKLQJV RI -HV
IRFXV RQ FRPPXQLW\ ZH VWULYH WR GHYHORS UHODWLRQVKLSV ZLWK DO
WR YLVLW RXU 2IILFH WR OHDUQ PRUH DERXW RXU RSHUDWLRQV

3OHDVH FRQWDFW PH RU DQ\ &DPSXV 6DIHW\ DQG 6HFXULW\ PHPEHU ZLW
GHSDUWPHQW DQG WKH TXDOLW\ RI RXU 2IILFHUV ZH KDYH EHHQ UHFRJQ
+RZHYHU ZH DUH QRW VDWLVILHG ZH DUH VWLOO LPSURYLQJ DQG JURZL

<RX FDQ FRQWDFW 2&66 DQ\ WLPH E\ XVLQJ WKH /LYH6DIH $SS ZKLFK FD
I`°0

Preparing the Annual Security Report and Disclosure of Crime Statistics

1 R U *WUK-H H Q 8 QLYHUVLW\ HQF
F R P SZOL\WKK-HI D Q &QOH'U V F O RPV&D PS X V
6 D I HDVQGH F X 3 RWO'DFQ&U L PW D W $F W L F V
7 K LUH S RWS W H S DUDFGR R S H UHDIWRDUPR Q J
Q X P H UGRIXS D U WLPHFQOVXGLPQSJXG I HDVQ G
6 H F X U&LDP\S X LQ L VQG W X G(HQQ VJ H P H Q W
1 * 8 & R X Q V H6HLUQY L3FHHUV R 6HQUHYOLDFHW K H
2 I I L RHI7 L W;O7HK HL QUDHOS RWU W Y L HZW G H
& U L W/QFDG3HOQVQ QLQQGJ H F W L Y7HQHR\VF K
H Q WSLUR\Y LXGSHGVD LVQHGR U PRQW LKHQGUX F D W L R Q D O
H I I R DQVU R J U W RRP SZOL\WKKHF W

5 H S R EWVDP S RU V L PHU U EQW H I HVW D QV L V W L F V
L Q F OXKGRUVHS R WVRBHPGS X G I HDVQGH F X L W \
D \Z H OQF U L FW D W L V WO ERFQDGLQR R U F H P H Q W
D J H Q FL HIO XEGKLVQQLRPVWWHKGU H H Q Y L O O H
& R X 6WK H U 2 I I L V*U H H&U W R O LHFSHD U W P H Q W
D QWK3HL QOHR X Q W3DRLOQLHFSHD U W HSHGWW L R Q D O
F U L FW D W D WDL UMELVFDLUQRHRGW KHQU Y H U V L W \
& D P S X W F X U L X W\K R U&L6HVLHQF O X6GXQGJ H Q W
(Q J D J H P WQG2WI L RHI7 L W;O3HU V R 6HQUHYOL F H V
+ R X V LSQWK O HDQGF FXDQWGW Z KIRK D Y H
V L J Q L IULHDSRQ VRWWUX&6HVQGWP S X V
D F W L Y7LKWHLQQX6DHF X 5 LHWRLUQWF O XGKHUVH H
\ H D UW W D W GDWULHFJDQGHLSRU&WVHSUF\W
F U L PRHFV X UUQEQ P S XLQ RII F DEPXSLXGRLQ J V
S U R S RZQWRGF R Q W UERWKHQG Y H U V LRQ\ D Q G
S X E O U R S ZLUWRULQ P H G L DWMDWWRQW
F D P S X V H V

7 K H Q Q X6DHF X 5 LHWRLUQWV V W U Y LEHX WEWGR
D GHP S O R \DHQGW X G RQWKQ L Y H E\2LFWW\R E H U
V W HRDF\KH D DQGL J LFWRSDHDVQ H R XQRGW K H
Z H E V DWH JR QJX HGX F D P S L K W W W \
W KUH S RDWO YZRR E W D DWKGD P S X6DIH W \
D Q6HF X UL WLFRF DDWH:G Q J6RW U H/HHWK L Q G
7 R G'GQ L QDJ O O

How to Report Criminal Offenses

1 R U W K *U H H Q Y L O O H 8 Q L Y H U V L W \ H Q F
H P S O R \H H V D Q G Y L V L W R U V W R S U R P S
V X V S L F L R X V D F W L Y L W \ R U R W K H U V D
6 D I H W \ D Q G 6 H F X U L W \ : H N Q R Z W K D W
F D Q E H V W U H V V I X O E X W S U R P S W U H S
W R U H V S R P0 J R Q H P S O R \"J R Ð`pP€ 0@ 0
eP` P 0••„]eP` `P Äð ð•€€@rÐ D F R Q @p€ D F R

$FW WHTXLUHRPHQWV RI WKH (GXFDWLRQ LW\
$FW

Timely Warnings

7LPHO\ :DUQLQJV DUH LQWHQGHG WR DOHUW WKH FDPSXV
FRPPXQLW\ WR SRWHQWLDOO\ GDQJHURXV FULPLQDO VLWXDWLRQV
DIIHFWLQJ WKH FDPSXVDU7HLPHOHW :DUQLQJV WR
YLROHQW FULPHV EXW PD\ SURPSW
7LPHO\ :DUQLQJV DUH LVVXHG WR WKH HQWLUH FDPSXV

FOR HEALTH-RELATED EVENTS: ,I D KHDOWK UHODWHG HYHQW LV UHSRUWHG WKH 2IILFH RI &DPSXV 0LQLVWU\ DQG 6WXGHQW (QJDJHPHQW &06(DQG PHGLFDO SHUVRQQHO ZLOO EH FRQVXOWHG ,I QHFHVVDU\ WKH 9LFH 3UHVLGHQW RI &DPSXV 0LQLVWU\ DQG 6WXGHQW (QJDJHPHQW PD\ FRQVXOW ZLWK RWKHU KHDOWK SURIHVVLRQDOV VXFK DV ORFDO KRVSLWDO VWDII RU WKH &HQWHUV IRU 'LVHDVH &RQWURO &'& ,I TXDOLILHG SURIHVVLRQDOV GHHP D VLWXDWLRQ ZDUUDQWLQJ D QRWLILFDWLRQ WKH 8QLYHUVLW\ ZLOO YVXH DQ DOHUW

a. Activation of Emergency Alert System

FOR WEATHER-RELATED EVENTS: ,I D ZHDWKHU HYHQW FDXVHV D GDQJHURXV VLWXDWLRQ RU VLJQLILFDQW HPHUJHQF\ RQ WKH 1RUWK *UHHQYLOOH 8QLYHUVLW\ &DPSXV HV WKH 6HQLRU $VVRFLDWH 9LFH 3UHVLGHQW RI 7LJHUYLOOH 2SHUDWLRQV ZLOO PDNH D QRWLILFDWLRQ WR WKH FDPSXV FRPPXQLW\

7R GHWHUPLQH WKH VHULRXVQHVV RI ZHDWKHU UHODWHG HYHQWV PDQ\ UHVRXUFHV PD\ EH FRQVXOWHG LQFOXGLQJ EXW QRW OLPLWHG WR

- 1DWLRQDO :HDWKHU 6HUYLFHV
- /RFDO PHWHRURORJLVWV
)LUVW KDQG REVHUYDWLRQ RI FRQGLWLRQV RQ FDPSXV DQG LQ WKH VXUURXQGLQJ DUHD
- 2EVHUYDWLRQV IURP RWKHU VFKRRO RIILFLDOV OLYLQJ LQ RWKHU SDUWV RI WKH FRXQW\

,Q WKH HYHQW RI D ZHDWKHU :$51,1* LVVXHG IRU WKH 7LJHUYLOOH DUHD DQ LQVWDQW DOHUW WR JR WR VKHOWHU VHQW WR DOO 1*8 FRPPXQLW\ PHPEHUV ,Q WKH HYHQW RI D :$7&+ RU SRWHQWLDO IRU VHYHUH ZHDWKHU DQ HPDLO ZLOO EH VHQW WR WKH 1*8 FDPSXV FRPPXQLW\ WR EH ´ZHDWKHU DZDUHµ DQG UHYLHZ \RXU VKHOWHU ORFDWLRQ

FOR CAMPUS ENHANCEMENT-EVENTS: ,I PDLQWHQDQFH LVVXHV FRQGLWLRQV RQ FDPSXV VXFK DV D JDV OHDN RU D URRI FROODSVH WKH 6HQLRU $VVRFLDWH 9LFH 3UHVLGHQW IRU 7LJHUYLOOH 2SHUDWLRQV ZLOO GHFLGH ZKHWKHU D QRWLILFDWLRQ DW WKH UHTXHVW RI WKH 9LFH 3UHVLGHQW &DPSXV (QKDQFHPHQW 6HUYLFHV WR WKH DSSURSULDWH HPHUJHQF\ RU FDPSXV FRPPXQLW\ WR UHFHLYH D QRWLILFDWLRQ

6\VWHP DW OHDVW RQFH D TXDUWHU LI WKH V\VWHP KDV QRW EHHQ DFWLYDWHG GXH WR DQ HPHUJHQF\ EHWZHHQ WKH WZR VFKHGXOHG TXDUWHUV

Emergency Notification Tests

7KH 8QLYHUVLW\ $OHUW 6\VWHP LV WHVWHG DW OHDVW RQFH D \HDU WR HQVXUH WKH V\VWHP LV RSHUDWLRQDO LQWURGXFHG WR WKH 1F\ RPPXQLW\ DQG WKDW DOO FRPSRQHQWV DUH IXQFWLRQLQJ SURSHUO\ $Q\ GHILFLHQFLHV LGHQWLILHG GXULQJ WHVWV DUH GRFXPHQWHG DQG DGGUHVVHG WR PDLQWDLQ WKH HYHQW DFFXPXODWLRQ

SURIHVVLRQDO WR UHYHDO VXFK LQIRUPDWLRQ H J WKH ODZ
PD\ SHUPLW RU UHTXLUH ZKHQ WKH LQGLYLGXDO JLYHV ZULWWHQ
FRQVHQW GLVFORVXUH LI WKHUH LV DQ LPPLQHQW
FRQFHUQ WKDW WKH LQGLYLGXDO ZLOO OLNHO\
SK\VLFDO KDUP WKHUH RU LI WKH LQIRUPDWLRQ
FRQFHUQV FRQGXFW LQYROYLQJ VXVSHFWHG DEXVH RU QHJOHFW
RI D PLQRU XQGHU WKH DJH RI $ SHUVRQ·V PHGLFDO DQG
FRXQVHOLQJ UHFRUGV DUH SULYLOHJHG DQG FRQILGHQWLDO
GRFXPHQWV

In their professional capacity, NGU counselors in the
Counseling Services are considered Confidential
Resources and are not required to report according to
University policy. ,QIRUPDWLRQ GLVFORVHG LQ WKH FOLQLFDO
VHWWLQJ ZLOO EH UHJDUGHG DV FRQILGHQWLDO +RZHYHU
&RQILGHQWLDO 5HVRXUFHV PD\ HQFRXUDJH FOLHQWV WR UHSRUW
WR ORFDO DQG RU FDPSXV DXWKRULWLHV 1RWH
DGPLQLVWUDWRUV DQG RWKHU HPSOR\HHV
LQYROYHG WR DSSURSULDWH ZRUN RU DUH OLFHQVHG PHGLFDO ZRUNHUV
KHDOWK ZRUNHUV RU DUH OLFHQVHG PHGLFDO ZRUNHUV
DUH QRW ZRUNLQJ LQ*WKH1M7FDSDFLW\ IRU
&RQILGHQWLDO 5HVRXUFHV

7KH 8QLYHUVLW\ ZLOO VHHN WR NHHS FRQILGHQWLDO WKH LGHQWLW\
RI WKH SDUWLHV DV ZHOO DV WKH LQIRUPDWLRQ REWDLQHG LQ D
7LWOH ,; LQYHVWLJDWLRQ WR WKH H[WHQW LW LV FRQVLVWHQW ZLWK D
IXOO LQYHVWLJDWLRQ RI WKH FRPSODLQW +RZHYHU QRWLILFDWLRQ
RI ´QHHG WR NQRZµ LQGLYLGXDOV LQFOXGLQJ EXW QRW OLPLWHG
WR ZLWQHVVHV VXSHUYLVRU\ DGPLQLVWUDWLYH SHUVRQQHO
DQG RU RWKHU 8QLYHUVLW\ VWDII DV PD\ EH QHFHVVDU\ WR
FDUU\ RXW LQWHULP PHDVXUHV WKH LQYHVWLJDWLRQ DQG RU
ILQDO GLVFLSOLQDU\ DFWLRQV PD\ EH QHFHVVDU\

Anonymous or Third-Pa rty Complaints

:KHUH D &RPSODLQDQW UHTXHVWV WR UHPDLQ DQRQ\PRXV RU
WKDW QR IRUPDO DFWLRQ EH WDNHQ WKH 8QLYHUVLW\ ZLOO VHHN WR
KRQRU WKH UHTXHVW +RZHYHU WKH 8QLYHUVLW\ PXVW
EDODQFH WKLV ZLWK LWV REOLJDWLRQV WR SURYLGH D VDIH DQG
QRQ GLVFULPLQDWRU\ HQYLURQPHQW IRU WKH FRPPXQLW\ DQG
WR DIIRUG D 5HVSRQGHQW IXQGDPHQWDO IDLUQHVV E\
SURYLGLQJ QRWLFH DQG DQ DP P ð0 pÀ•À`@ @`0TWH FD`0 Šðð0
DU\ DFWL_DLQL ÀL À DQ ð KÀYL@ •Q\ R W 0Å 0pœO@• W PX\WK D
IXOO LQWR @aI @Àp°0Àp0Àp0U 0À €p0À p€PÀ 0 0 0• P @ð0@`pÀ 0P€ p€À` \W D

Complaints

Complaints

Complaints
SUVWK @uP`p° I\WK P0

FHULP R[Q E\RU

F R Q G X F W D Q G U H V S R Q G W R D Q \ L P P H G L D W H K H D O W K R U V D I H W \
F R Q F H U Q V U D L V H G E \ W K H U H S R U W 7 K H 7 L W O H , ; 2 I I L F H Z L O O
D V V H V V W K H & R P S O D L Q D Q W · V V D I H W \ D Q G Z H O O E H L Q J R I I H U
W K H 8 Q L Y H U V L W \ · V L P P H G L D W H V X S S R U W D Q G D V V L V W D Q F H D Q G
D V V H V V W K H Q D W X U H D Q G F L U F X P V W D Q F H V R I W K H U H S R U W W R
G H W H U P L Q H Z K H W K H U W K H U H S R U W H G F R Q G X F W U D L V H V D
S R W H Q W L D O S R O L F \ Y L R O D W L R Q D Q G W K H D S S U R S U L D W H P D Q Q H U R I
U H V R O X W L R Q X Q G H U W K L V S R O L F \ 7 K H U H D I W H U D Q L Q Y H V W L J D W L R Q
P D \ E H L Q L W L D W H G G H S H Q G L Q J R Q D Y D U L H W \ R I I D F W R U V V X F K
D V Z K H W K H U W K H & R P S O D L Q D Q W Z L O O S X U V X H G L V F L S O L Q D U \
D F W L R Q W K H Q D W X U H R I W K H D O O H J D W L R Q D Q G W K H S U R S H U
J U L H Y D Q F H S U R F H V V W R E H D S S O L H G

As part of the initial assessment, the Title IX Office will:

$ V V H V V W K H Q D W X U H D Q G F L U F X P V W D Q F H V R I W K H U H S R U W
L Q F O X G L Q J Z K H W K H U L W S U R Y L G H V W K H Q D P H V D Q G R U D Q \
R W K H U L Q I R U P D W L R Q W K D W L G H Q W L I L H V W K H & R P S O D L Q D Q W W K H
5 H V S R Q G H Q W D Q \ Z L W Q H V V D Q G R U D Q \ R W K H U
L Q G L Y L G X D O Z L W K N Q R Z O H G J H H V V W K H Q D W X U H \ Ø N 4 € 0 p ° ` 0 • å € 0 • å € ; P À € @

Interim Measures

$W DQ\ WLPH GXULQJ WKH SURFHVV WKH 1DWLRQDO &RRUGLQDWRU RU D GHVLJQHH PD\ LPSRVH UHDVRQDEOH DQG DSSURSULDWH LQWHULP PHDVXUHV GHVLJQHG WR VXSSRUW WKH SDUWLHV LQYROYHG ,QWHULP 0HDVXUHV DUH QRW GLVFLSOLQDU\ DQG PD\ EH LPSRVHG UHJDUGOHVV RI ZKHWKHU GLVFLSOLQH RU FRUUHFWLYH PHDVXUHV DUH VRXJKW E\ WKH &RPSODLQDQW RU WKH 8QLYHUVLW\ 7KLV DFWLRQ DVVXPHV QR SUHVXPSWLRQ RU GHWHUPLQDWLRQ RI JXLOW DQG WKH LQYHVWLJDWLRQ ZLOO EH FRPSOHWHG DV VRRQ DV SRVVLEOH

$OO LQGLYLGXDOV DUH HQFRXUDJHG WR UHSRUW FRQFHUQV DERXW WKH IDLOXUH RI DQRWKHU LQGLYLGXDO WR DELGH E\ DQ\ UHVWULFWLRQV LPSRVHG E\ DQ ,QWHULP 0HDVXUH 7KH 8QLYHUVLW\ ZLOO WDNH UHVSRQVLYH DFWLRQ WR HQIRUFH WKH ,QWHULP 0HDVXUHV

At any time during the investigation, NGU may implement any one or more of the following Interim Measures:

- 3ODFH DQ HPSOR\HH RQ SDLG RU XQSDLG DGPLQLVWUDWLYH OHDYH
- 5HPRYH D VWXGHQW IURP FDPSXV KRXVLQJ DQG RU FXUUHQW FODVVHV
- 3URYLGH DFFHVV WR FRXQVHOLQJ VHUYLFHV ,VVXH RQ FDPSXV 1R &RQWDFW 2UGHUV
- 0RGLI\ FRXUVH VFKHGXOHV UHVFKHGXOLQJ RI H[DPV DQG DVVLJQPHQWV
- /LPLW RQ WLPH DQG DFFHVV WR FDPSXV LQFOXGLQJ UHGXFHG DFFHVV WR WKH OLEUDU\ &DIHWHULD DQG RWKHU 8QLYHUVLW\ EXLOGLQJV %DQ LQGLYLGXDOV IURP FDPSXV H[FHSW IRU FODVVHV DQG UHTXLUHG 8QLYHUVLW\ DFWLYLWLHV &KDQJH FODVV VFKHGXOHV ZRUN VFKHGXOHV RU MRE DVVLJQPHQWV
- 9ROXQWDU\ OHDYH RI DEVHQFH
- 3URYLGH DQ HVFRUW WR HQVXUH VDIH PRYHPHQW EHWZHHQ FODVVHV DQG DFWLYLWLHV 8QLYHUVLW\ LPSRVHG OHDYH RU VHSDUDWLRQ
- $Q\ RWKHU UHPHG\ WDLORUHG WR WKH LQYROYHG LQGLYLGXDO WR DFKLHYH WKH JRDOV RI WKLV 3ROLF\

7KH 8QLYHUVLW\ PD\ XVH WKHVH ,QWHULP 0HDVXUHV LQ DQ\ FRPELQDWLRQ WKHUHRI RU FUHDWH QHZ PHDVXUHV DV QHHGHG 7KH 8QLYHUVLW\ ZLOO WDNH UHVSRQVLYH DFWLRQ WR HQIRUFH WKH ,QWHULP 0HDVXUHV

Investigative Process

7KH 8QLYHUVLW\ KDV DGRSWHG DQ LQYHVWLJDWLYH SURFHVV WKDW LV FRQVLVWHQW HTXLWDEOH DQG WUDQVSDUHQW 7KH SDUWLHV ZLOO KDYH HTXDO RSSRUWXQLWLHV WR SURYLGH LQIRUPDWLRQ DQG HYLGHQFH GXULQJ WKH SURFHVV LQFOXGLQJ EXW QRW

Procedures for Harassment Complaints

$WOH,LQYHVWLJDWLRQLVDQGPLQLVWUDWLYHDQG DFDGHPLFSURFHHGLQJDQGWKHIRUHLVQRWVXEMHFWWRWKH VDPHUHTXLUHPHQWVDVWRVHIRUDSURFHHGLQJLQD FULPLQDORUFLYLOHJDOKHDULQJKSDUWLHVZOOEHWUHDWHG HTXLWDEOYDQGKYHHTXDOFFHVVWRKSURFHVV LQFOXGLQJEXWQRWOLPLWHGWRKULJKWRIIHUDQGXE DQ\HYLGHQFHWREHLQFOXGHGLQWKLQYHVWLJDWLYH KHUHLVQRSUHVXPSWLRQRIIHVSRQVLELOLW\RUWKHFRQ DOOHJHGXQWLODGHWHUPLQDWLRQLVPDGHDQGDSSURSULDWH DFWLRQLVWDNHQ,WLVWKHSROLF\RIWKH&RPSODLQDQW 5HVSRQGHQWDQGWKH5HVSRQGHQWKDYHWKHULJKWR EHDFFRPSDQLHGEDQGGYLVRULHGE\SHUVRQVRIWKHLU &RPSODLQDQWDQGWKH5HVSRQGHQWVKDOOQRWEH ERWKSUHVHQWGXULQJDQ\LQWHUYLHZRUPHHWLQJ DVNHGWRGHQWZLWQHVVHVDQGSURYLGHZKDWHYHU UHOHYDQWRUPDWHULDOVGRFXPHQWV FRPPXQLFDWLRQVKRWRJUDSKVRWKHUHYLGHQFH PWKSDUWLHVKDYHTXHVWLRQVDERXWWKHLQYHVWLJDWLRQ LQIRUPDWLRQRUHYLGHQFHWKDWVKRXOGEHFROOHFWHG SURPSWO\HVROXWLRQRIWKHPDWWHUDQGDSSURSULDWH 8QLYHUVLW\DZLOLWRRQGXFWVXUSRVHWKRURXJK DQGHTXLWDEOLQYHVWLJDWLRQVDFWHG

7KHLQYHVWLJDWRUPDDOVRFRQVLGHULQIRUPDWLR SXEOLFDYDLODEOHIURPVRFLDOPHGLDURUWKHU VRXUFHVWKDWFRPHVWRWKHLUDWWHQWLRQRILQYHV 7KH7LWOH,;2IILFHGRHVQRWDFWLYHOPRQLWRUVRFL PHGLDURQOLQHVRXUFHVKRZHYHUDQGZKDOO SRWHQWLDOOUHOHYDQWLQIRUPDWLRQWKH&RPSO 5HVSRQGHQWRUZQHVVKROGEULQJRQOLQH LQIRUPDWLRQWRWKHDWWHQWLRQRIWKHLQYHVWLJ

6LPLODUO\WKHSDUWLHVVKRXOGEULQJDQ\RU HYRYLQJHYLGHQFHVXFKDVKDUDVVLQJRUWHDOLD FRQGXFWWRWKHDWWHQWLRQRIWKHLQYHVWLJDWR LQYHVWLJDWRUPDFRQVLGHUVXFKLQIRUPDWLRQLQ LQIRUPDWLRQWRWKHDWWHQWLRQRIWKH7LWOH,; &RRUGLQDWRUIRULULQGHSHQGHQWGLVFLSOLQDU\ DQGHPHUJHQF\PHDVXUHVZKHQDSSURSULDWH

2. COORDINATION WITH LAW ENFORCEMENT. If

QR ODWHU WKDQ ILYH EXVLQHVV G
WKH 3UHOLPLQDU\ ,QYHVWLJDWLYH 5
,QYHVWLJDWRU ZLOO SURYLGH DQ\ V
ILQDO LQYHVWLJDWLYH UHSRUW WR

Adjudication of Complaint

PRELIMINARY INVESTIGATIVE REPORT. $W WKH FRQFOXVLRQ RI WKH IDFWJDWKHULQJ LQYHVWLJDWLRQ WKH LQYHVWLJDWRU KDV FRQFOXGHG LQYHVWLJDWLYH UHSRUW DQG DFFRPSDQ\ ZLOO EH PDGH DYDLODEOH WR ,QYHVWLJDWRU WKH 5HVSRQGHQW WR UHYLHZ 7KH ,QYHVWLJDWRU QRWHV ZLOO QRW EH DYDLODEOH IRU 8SRQ UHYLHZ RI WKH SUHOLPLQDU\ HDFK SDUW\ ZLOO KDYH WHQ GD\V ZULWWHQ FRPPHQW RU IHHGEDFN RQ JDWKHUHG VXEPLW DGGLWLRQDO ZLWQHVVHV RU UHTXHVW WKH FROOHFWLRQ RI RWKHU LQIRUPDWLRQ WKH RWKHU SDUW\ SURYLGHV D ZULWWHQ DGGLWLRQDO LQIRUPDWLRQ WKH FRPSODLQDQW WKH RWKHU SDUW\ DQG LQFRUSRUDWH WKH ILQDO LQYHVWLJDWLYH UHSRUW

FINAL INVESTIGATIVE REPORT. :LWKLQ WHQ GD\V DIWHU UHFHLSW RI RU H[SLUDWLRQ RI WKH DGGLWLRQDO FRPPHQWV IURP WKH LQYHVWLJDWRU ZLOO SUHSDUH D ILQDO WKDW LQ DGGLWLRQ WR WKH &RPSODLQDQW PD\ VXEPLW D ZULWWHQ VWDWHPHQW GHVFULELQJ WKH LPSDFW RI WKH SURKLELWHG FRQGXFW RQ WKH &RPSODLQDQW DQG RU H[SUHVVLQJ D SUHIHUHQFH DERXW WKH VDQFWLRQ V WR EH LPSRVHG 7KH 5HVSRQGHQW PD\ VXEPLW D ZULWWHQ VWDWHPHQW H[SODLQLQJ DQ\ IDFWRUV WKDW WKH 5HVSRQGHQW EHOLHYHV VKRXOG PLWLJDWH RU GHWHUPLQLQJ WKH GLVFLSOLQDU\ DFWLRQ V LPSRVHG $Q\ LPSDFW RU PLWLJDWLRQ VWDWHPHQW VKRXOG EH VXEPLWWHG

IMPACT AND MITIGATION STATEMENTS. (LWKHU RU ERWK SDUWLHV PD\ VXEPLW D VWDWHPHQW WR WKH 7LWOH ,; &RRUGLQDWRU IRU FRQVLGHUDWLRQ LQ WKH $GMXGLFDWLRQ 3DQHO LQ GHWHUPLQLQJ ZKHWKHU D 7LWOH ,; YLRODWLRQ RFFXUUHG DQG RU DQ DSSURSULDWH VDQFWLRQ 7KH &RPSODLQDQW PD\ VXEPLW D ZULWWHQ VWDWHPHQW GHVFULELQJ WKH LPSDFW RI WKH SURKLELWHG FRQGXFW RQ WKH &RPSODLQDQW DQG RU H[SUHVVLQJ D SUHIHUHQFH DERXW WKH VDQFWLRQ V WR EH LPSRVHG 7KH 5HVSRQGHQW PD\ VXEPLW D ZULWWHQ VWDWHPHQW H[SODLQLQJ DQ\ IDFWRUV WKDW WKH 5HVSRQGHQW EHOLHYHV VKRXOG PLWLJDWH RU GHWHUPLQLQJ WKH GLVFLSOLQDU\ DFWLRQ V LPSRVHG $Q\ LPSDFW RU PLWLJDWLRQ VWDWHPHQW VKRXOG EH VXEPLWWHG

Composition of Adjudication Panel

[illegible]

Standard of Proof

[illegible] violation of other laws and/or the UniversityÕs code of conduct.

Ruling

[illegible]

Written notice of the outcome and/or disciplinary action(s) will be provided to the Parties typically within ten (10) daysw ((1)T

,W LV WKH SROLF\ RI 1RUWK *UHHQYLOOH 8QLYHUVLW\ 1*8 WR SURKLELW VH[XDO GLVFULPLQDWLRQ DQG KDUDVVPHQW RI LWV HPSOR\HHV DQG VWXGHQWV LQ DQ\ IRUP ,Q PDLQWDLQLQJ WKLV SROLF\ WKH 8QLYHUVLW\ VHHNV WR DVVHUW EDVLF &KULVWLDQ SUHFHSWV WKDW UHTXLUH D KLJKHU VWDQGDUG RI FRQGXFW IRU WKH HPSOR\HH DQG RU VWXGHQW WKDQ WKDW UHTXLUHG E\ WKH ODZ 7KH HYLGHQFH VXEPLWWHG GXULQJ D 7LWOH ,; LQYHVWLJDWLRQ DQG DGMXGLFDWLRQ PD\ EH XVHG LQ DGGLWLRQ WR DQ\ RWKHU HYLGHQFH GHHPHG UHOHYDQW E\ WKH 8QLYHUVLW\ LQ D GHWHUPLQDWLRQ ZKHWKHU RWKHU ODZV RU 8QLYHUVLW\ FRQGXFW ZHUH YLRODWHG 7KH ILQGLQJ RI QR YLRODWLRQ XQGHU 7LWOH ,; GRHV QRW LQVXODWH WKH SDUW\ IURP GLVFLSOLQH IRU D YLRODWLRQ RI DQRWKHU ODZ RU WKH 8QLYHUVLW\ FRGH RI FRQGXFW

Extraordinary Relief After the Expiration of the Appeal

Disciplinary Sanctions when the Respondent is an Employee

- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]

on the person or another.

11. Sexual Exploitation UHIHUVWRDVLWXDWLRQLQZKLFKD
SHUVRQWDNHVRUDWWHPSWVWRWDNHRUREWDLQVH[XDOUX
DEXVLYHVH[XDODGYDQWDJHRIDQRWKHU(DPSOHVRI
VH[XDOH[SORLWDWLRQLQFOXGHEXWDUHQRWOLPLWHGWR
6H[XDOYLROHQFHXULVPVXFKDVZLWFKLQJDSHUVRQ
XQGUHVVLQJRUXVLQJWKHEDWKURRPZKRXWWKHFRQVHQWRI
WKHSHUVRQREVHUYHGDQGE7DNLQJSLFWXUHVYLGHRRU
DXGLRUHFRUGLQJDQRWKHULQDVH[XDODFWRUDQRWKHU
SULYDWHDFWLYLWZZKRXWWKHFRQVHQWRIDOOLQYROYHGLQWKH
DFWLYLWRUHFHHGLQJWKHERXQGDULHVRIFRQVHQWVXFKDV
DOORZQJDQRWKHUSHUVRQWRKLGHLQDFORVHWDQGREVHUYH
VH[XDODFWLYLWRUGLVVHPLQDWLQJVH[XDOSLFWXUHVZKRXW
WKHSKRWRJUDSKHGSHUVRQ∑FRQVHQW

12. Sexual Harassment LVDIRUPRIVH[GLVFULPLQDWLRQ
DQGLQFOXGHVXQZHOFRPH[XDODGYDQFHVUHTXHVWVIRU
VH[XDOIDYRUVRURWKHUYHUEDORUSKVLFDOFRQGXFWRID
VH[XDOQDWXUHRQRURIIFDPSXVZKHQDVXEPLVVLRQWR
VXFKFRQGXFWLVPDGHHLWKHUSOLFLWORULPSOLFLWOD
FRQGLWLRQRIDQLQGLYLGXDOȭVHPSORPHQWRUDFDGHPLF
VWDQGLQJRUSURJUHVVRUEVXEPLVVLRQWRRUUHMHFWLRQRI
VXFKFRQGXFWLVXVHGDVWKHEDVLVIRUHPSORPHQW
GHFLVLRQVRUIRUDFDGHPLFHYDOXDWLRQJUDGHVRU
DGYDQFHPHQWRUFVXFKFRQGXFWLVVRVHYHUH
SHUYDVLYHDQGREMHFWLYHORRIIHQVLYHWKDWLWGHQLHVD
SHUVRQHTXDOHGXFDWLRQDFFHVVRUGDQLQVWDQFHRI
VH[XDODVVDXOWGDWLQJYLROHQFHGRPHVWLFYLROHQFHRU
VWDONLQJ

6H[XDO+DUDVVPHQWIRUPXUSRVHVRI7LWOH9,,DOVR
LQFOXGHVDQVXFKFRQGXFWWKDWKDVWKHSXUSRVHRUHIIHFW
RIXQUHDVRQDEOLQWHUIHULQJZKDQLQGLYLGXDOȭZRUNRU
DFDGHPLFSHUIRUPDQFHRUFUHDWLQJDQLQWLPLGDWLQJRU
KRVWLOHDFDGHPLFRUZRUNHQYLURQPHQW6H[XDO
KDUDVVPHQWPDWDNHPDQ\IRUPV6H[XDOKDUDVVPHQW
PDIFRQVLVWRIUHSHDWHGØØPO
AGUL@VXFIHȩOGQWLL[pUHSHQ FH[XDOKDUDVVØ@SQLIHUFBQKHFFDGHPLFVQSX LQWLGWHGHVW

Sexual Assault Awareness and Anti-Harassment Training

'XULQJRULHQWDWLRQLQIRUPDWLRQVHVVLRQVRQWKH
QLYHUVLWLHVSROLFLHVDUDVVPHQWDQGZLOHSROLFLHVDUH
KHOGIRUDOOLQFRPLQJGUDQVIHUVWXGHQWVSODWKHLF
WHDPVDUHWUDLQHGRQDWOHDVWDQQXDOEDVLV
DGGLWLRQDOOFRDFKHVIDFXOWDQGVWDIIDUHWUDLQHG
DQQXDOODQGDQRQOLQHWUDLQLQJPRGXOHVDYDLODEOHIRU
UHYLHZDWDQWLPH

Crime

How to Respond When an Active Shooter Is in Your Vicinity